

***SOUTHAMPTON HOSPITAL
POLICY MANUAL***

Effective Date: October 2015
Supersedes:

Section: Patient Rights
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SUBJECT: PATIENT NON-DISCRIMINATION POLICY

PURPOSE:

To ensure equitable healthcare is provided to all patients without discrimination or harassment.

POLICY:

It is the policy of Southampton Hospital to provide equitable healthcare without discrimination against, or harassment of, any person on the basis of race, color, national origin, language, religion, sex, disability, citizenship, marital status, creed, sexual orientation, gender expression or gender identity (the patient's preferred gender will be respected, and the patient will be referred to by their name and pronoun of choice, whenever feasible) or other non-medically relevant factor or any other characteristic protected by federal or state law. Any such discrimination or harassment is prohibited and will not be tolerated.

This applies to admission, treatment, discharge or other participation in any of Southampton Hospital's programs, services or activities, including, but not limited to:

- All patient admissions;
- All care, whether inpatient, outpatient or emergency in nature;
- All patients' room, floor or section assignments or transfers, except in those cases where patient safety or health condition is a necessary consideration; and employee assignments to patient services.

Compliance issues relating to the above policy can be referred to the Hospital's Compliance Officer at 631-726-0390